

## AUGLÝSING

um aðild Íslands að samkomulagi frá 20. mars 1972 milli ríkisstjórnar Kenya og ríkisstjórna Danmerkur, Finnlands, Noregs og Svíþjóðar um aðstoð á sviði samvinnumála.

Með orðsendingaskiptum hinn 8. febrúar 1974 og 1. september 1976 var formlega gengið frá aðild Íslands að samkomulagi frá 20. mars 1972 milli ríkisstjórnar Kenya og ríkisstjórna Danmerkur, Finnlands, Noregs og Svíþjóðar um aðstoð Norðurlandanna við Kenya á sviði samvinnumála.

Ofangreindar orðsendingar, ásamt umræddu samkomulagi og viðauka þess, eru birtar sem fylgiskjöl með auglýsingu þessari.

Þetta er hér með gert almenningi kunnugt.

*Utanríkisráðuneytið, Reykjavík, 15. október 1976.*

**Einar Ágústsson.**

*Henrik Sv. Björnsson.*

### Fylgiskjöl.

Nairobi, 8th February, 1974.

Mr. Minister,

I have the honour to inform you that having become a party to the Agreement on Nordic Development Co-operation which was concluded on the 18th July, 1968, between the Governments of Denmark, Finland, Norway, and Sweden, the Government of Iceland has expressed its willingness to participate in the Nordic-Kenyan Co-operative Assistance Project based on the Agreement of 20th March, 1972 between the Government of the Republic of Kenya and the Governments of Denmark, Finland, Norway, and Sweden.

This being acceptable to the Governments of Denmark, Finland, Norway, and Sweden, I have the honour, on behalf of these Governments to suggest to the Government of the Republic of Kenya that the Government of Iceland is accepted as a party to the aforementioned Agreement as one of the „Nordic Governments“.

If the foregoing suggestion is acceptable to the Government of the Republic of Kenya, I have the honour to suggest that this letter and your reply to that effect shall constitute an Agreement between Your Government and the Governments of Denmark, Finland, Iceland, Norway, and Sweden on the accession of Iceland to the said Agreement of the 20th March, 1972.

I avail myself of this opportunity to renew to You, Mr. Minister, the assurances of my highest consideration.

H. Kühne,

Ambassador of Denmark.

The Hon. Masinde Muliro, M.P.  
Minister for Co-operatives and Social Services,  
P.O. Box 30547,  
NAIROBI.

His Excellency, H. Kühne, Ambassador,  
Royal Danish Embassy, P. O. Box 40412,

**NAIROBI**

Your Excellency,

I have the honour to refer to your letter Ref. 104. Ken. 4/16A dated 8th February, 1974 which states inter alia as follows:

„I have the honour to inform you that having become a party to the Agreement on Nordic Development Co-operation which was concluded on the 18th July, 1968, between the Governments of Denmark, Finland, Norway, and Sweden, the Government of Iceland has expressed its willingness to participate in the Nordic-Kenyan Co-operative Assistance Project based on the Agreement of 20th March, 1972 between the Government of the Republic of Kenya and the Governments of Denmark, Finland, Norway and Sweden.”

„This being acceptable to the Government of Denmark, Finland, Norway and Sweden, I have the honour, on behalf of these Governments to suggest to the Government of the Republic of Kenya that the Government of Iceland is accepted as a party to the aforementioned Agreement as one of the Nordic Governments...”

I am pleased to inform your Excellency that the foregoing arrangement is acceptable to the Government of the Republic of Kenya, and that your letter above-mentioned and this reply constitute an Agreement between the Governments of Denmark, Finland, Iceland, Norway and Sweden on the accession of Iceland to the said Agreement of the 20th March, 1972.

I avail myself of this opportunity to renew to your Excellency, and the Nordic Governments the assurances of my highest consideration.

Your sincerely,

P. J. NGEJ  
MINISTER

**AGREEMENT**

**between the Governments of Denmark, Finland, Norway and Sweden and the Government of the Republic of Kenya on Co-operative Assistance to Kenya.**

The Governments of Denmark, Finland, Norway and Sweden (hereinafter referred to as the Nordic Governments) on the one hand and the Government of the Republic of Kenya on the other hand have agreed on a programme of technical co-operation.

The purpose of this Agreement is to continue the co-operation in the field of co-operative development established under the Agreement between Kenya and the Nordic Governments signed on 16th August, 1967 and expiring on 30th June, 1972.

The Government of Kenya considers that the overall goals and orientation of the activities under the original agreement correspond to a priority need of Kenya during the next five years as outlined in its National Development Plan 1970—74 and in Sessional Paper No. 8, 1970 and therefore should be maintained.

The terms of this new Agreement (hereinafter referred to as this Agreement) are the following:

### Article I

The main objectives of the activities under this Agreement shall be to assist the Government of Kenya in developing the co-operative movement, in particular by intensifying the education and training of Co-operative Society members and staff as well as Government staff with functions relating to the Co-operative Movement.

To meet these objectives the two Parties agree on a Plan of Operation set forth in Appendix I. Under this plan the number of expatriate personnel (hereinafter referred to as the Nordic advisers) provided by the Nordic Governments will support the personnel of the Department of Co-operative Development and the Co-operative Movement in their effort to develop the co-operatives in Kenya.

The main fields of action shall be the following:

- a) Co-operative education.
- b) Accounting in co-operatives.
- c) Co-operative rural credit and saving.
- d) Management of co-operatives.
- e) Planning of co-operative development.
- f) Kenya National Federation of Co-operatives.

The Plan of Operation shall be supplemented by annual Budgets and Plans of Work as per Article IV of the Agreement. Amendments to the Plan of Operation may be agreed upon in writing by the Competent Authorities of the Parties mentioned in Article IV, paragraph 1, below in so far as the overall budget of the Plan is not exceeded.

### Article II *Contributions*

#### *1. Contributions by the Nordic Governments*

- a) Nordic advisers will be made available to Kenya in such number and for such functions as set forth in the Plan of Operation. The Nordic advisers shall be employed by the Nordic Governments who shall bear the cost of salaries and allowances and international passages to and from Kenya, social security and related benefits including leave.
- b) Funds will be made available for the constructions of six staff houses and a recreation hall, the purchase of motor vehicles, bursaries and procurement of educational material as stipulated in the Plan of Operation.

#### *2. Contributions by Kenya*

- a) The Government of Kenya shall make available suitable Kenyan counterparts to take over the development performed by the Nordic advisers.
- b) The Government of Kenya shall cover all operational, administrative and related costs and expenditures not contributed by the Nordic Governments in accordance with paragraph 1 of this article.
- c) The Government of Kenya shall make available the following facilities to the Nordic advisers and their families:
  - i) free housing with hard furnishing of the same standard as that provided for officers of the Government of Kenya of a comparable status whose terms of appointment specify an entitlement to housing;
  - ii) free hotel accommodation, excluding meals, laundry and telephone for the advisers and their families from the date of their arrival in Kenya until housing is made available as per subparagraph c (i) above;

- iii) local transport and payment of subsistence allowance for official journeys as provided for officers of the Government of Kenya of comparable status. For official journeys performed by the Nordic advisers in their personal vehicles, mileage allowance shall be paid in accordance with the regulations applicable to Kenya Government officers of similar rank;
- iv) provision of necessary office facilities and equipment, secretarial services and free postage and telecommunications for official purposes;
- v) such other assistance as is deemed essential to facilitate an effective performance of their official duties.

### Article III

#### *Exemptions and Privileges*

1. Any supplies, materials or equipment imported into Kenya for the purpose of implementing this Agreement shall be exempted from import restrictions, taxes, customs duties, and other fiscal charges. Any equipment to be purchased locally for the implementation of this Agreement may be bought from bonded stocks.
2. The Government of Kenya guarantees that any funds brought into Kenya by the Nordic Governments in connection with the implementation of this Agreement shall be freely and immediately transferable into convertible currencies.
3. The Government of Kenya undertakes to extend to the advisers provided by the Nordic Governments the following privileges and exemptions:
  - a) Exemption from income tax, graduated personal tax, hospital contribution and all other personal taxes on emoluments received from the Nordic Governments;
  - b) External account facilities;
  - c) Admission free of customs duty, sales and other fiscal charges on new and used personal and household effects, including one motor vehicle, one refrigerator and one air-conditioning unit, one radio, one record player, one tape recorder, one washing machine, minor electric appliances and one set of photographic and cine equipment, per household, which are brought into Kenya or are acquired in Kenya ex bonded warehouse by Nordic advisers and/or members of their families within six months of their first arrival in Kenya or return to Kenya after at least ten months' residence outside Kenya.

The exemption contained in sub-paragraph (c) shall be conditional upon the articles in question

  - i) being re-exported from East-Africa on termination of the assignment of the Nordic expert under this Agreement, or
  - ii) being sold or otherwise disposed of in Kenya to a person who is entitled to a similar exemption.
4. The Government of Kenya will further
  - a) grant, free of charge and without delay, entry and exit visas required by the Kenyan Authorities for the Nordic advisers and their families;
  - b) deliver a certificate of mission which will assure the Nordic advisers the assistance and co-operation of the Government of Kenya in carrying out the tasks for which they were appointed;
  - c) provide the Nordic advisers and their families such medical and hospital facilities as are available under the Government Code of Regulations to Kenya National Civil Servants of similar and equivalent rank and status against the payment of nominal or sub-economical charges;

- d) provide assistance to the repatriation of the Nordic advisers and their families in time of international crises;
  - e) immediately notify the respective Nordic Embassy in the event of arrest or detention or criminal proceedings being instituted against a Nordic adviser or a member of his family;
  - f) bear all risks or claims resulting from or occurring in the course of, or otherwise connected with, any operation covered by this Agreement. Without restricting the generality of the preceding sentence, the Government of Kenya will indemnify and hold harmless the Nordic Governments and the Nordic advisers against any and all liability, suits, actions, damages, demands, costs or fees on account of death, injuries to person or property or any other losses resulting from or connected with any act or omission performed in the course of operations covered by this Agreement, on the understanding, however, that Kenya in cases where claims arise as a result of gross negligence or wilful intention on the part of the advisers may hold the person concerned liable to indemnify the Government of Kenya;
  - g) ensure that the Nordic advisers are accorded a treatment no less favourable than that granted to any other citizen of the Nordic Countries or persons employed by those countries in relation to any current General Agreement on Technical Assistance or Technical Aid Project or Programme Agreement negotiated between the Nordic Countries individually or collectively with the Government of Kenya. Specifically, the advisers shall not be subject to legal prosecution in respect of any action taken including verbal statement made in connection with performance of their duty.
- 5. Subject to mutual consultations the Competent Authorities or either of them will have the right to request the recall of any of the Nordic advisers whose work or conduct is unsatisfactory.
  - 6. The Nordic advisers shall with the consent of the Kenyan Government have the right to communicate to the Nordic Governments any or all of the findings which they previously have reported to the Government of Kenya unless such communications would prejudice the security of Kenya or unless the Government of Kenya has classified the same as confidential or secret.
  - 7. Without prejudice to the above provisions the Nordic Governments shall ensure that the Nordic advisers are clearly informed that while they are assigned to Kenya they shall, as resident aliens, be subject to the laws and regulations of Kenya in force from time to time.
  - 8. All material and equipment acquired in or brought into Kenya for the purpose of implementing this Agreement (with the exception of the personal belongings of the Nordic advisers) shall immediately become and remain the property of Kenya.

#### Article IV

##### *Administration and Organization*

- 1. The Kenya Ministry responsible for Co-operatives and the Board of Nordic Development Projects or its nominee shall be competent to represent the two parties in the implementation of this Agreement.
- 2. There shall be a Joint Standing Committee consisting of representatives of the Government of Kenya and of the Nordic Governments. The Joint Standing Committee shall act as an advisory body to the two Parties as far as the activities under the Agreement are concerned.

As part of its work the Committee will consider the annual plans of work prepared by the Kenyan Government and also regularly review and evaluate the overall implementation of the Plan of Operation.

In performing its functions the Committee may enlist the assistance of independent evaluation specialists as indicated in Appendix I.

3. All advisers shall be approved by the Government of Kenya prior to employment.

#### Article V

##### *Entry into Force, Amendment and Duration*

1. This Agreement shall enter into force provisionally on 1st July, 1972 and definitely after the fulfilment of such constitutional requirements as may be necessary in countries whose governments are parties to this Agreement. Notification regarding fulfilment of such requirements shall be given through diplomatic channels to all other governments parties to this Agreement. Following notification of fulfilment of the requirements mentioned above this Agreement shall remain in force until 30th June, 1977.

The Agreement may be terminated by either Party upon serving written notice on the other. Such notice shall be served not later than three months before the end of the annual budget period and the Agreement shall terminate at the expiry of the budget period in which such notice is served. Such written notice shall, however, not be served until consultations to that effect have taken place between the competent Authorities of the Parties.

If notice is served less than three months before the end of the budget period this Agreement shall remain in force until the expiry of the next following budget period.

2. Within the terms of this Agreement subsidiary and follow-up projects may be agreed upon between the Parties. Such subsidiary agreements shall not remain in force after the expiry of the present Agreement.
3. The Nordic advisers employed under the Agreement between the Governments of Denmark, Finland, Norway and Sweden and the Government of Kenya, signed on 16th August, 1967, and serving in Kenya at the date of entry into force of this Agreement shall serve in Kenya according to the Plan of Operation of this Agreement for the remaining part of the contractual period.

Done at Nairobi on the 20th day of March, 1972, in five original copies in the English language.

**K. B. Andersen,**

Minister for Foreign Affairs of the Kingdom of Denmark,

for the Governments of Denmark, Finland, Norway and Sweden.

**Masinde Muliro,**

Minister for Co-operatives and Social Services and

**Justus N. Oluoch,**

Reiceiver of Revenue

for the Government of the Republic of Kenya.

## Appendix I 2.

## Plan of Operation

1st July 1972-30th June 1977

1. *Introduction*

The operation of The Nordic Project for Co-operative Assistance to Kenya will during the agreement period 1972-1977 to a large extent follow the operational pattern developed during the agreement period 1967-1972, the overall aim being to support the Kenya Government in its effort to strengthen the position of the Co-operative Movement in the country.

The operation of The Nordic Project will follow closely the guidelines on Co-operative Development as stated by the Kenya Government in its Sessional Paper No. 8, 1970 and which are in detail presented in the Department of Co-operative Development's five-year plan 1970-74.

The immediate priority will be given to measures designated to improve the efficiency of existing co-operatives and on consolidation in those areas where the movement is already active. The aim is to make the co-operatives operating more efficiently in accordance with sound business principles.

The purpose of the present plan of operation, which constitutes an appendix to the agreement between the Kenyan Government and the Nordic Governments is to define the areas of co-operative development where assistance will be offered by the Nordic Governments and to specify for each year of the agreement the planned magnitude of the Nordic assistance with respect to number of personnel and financial assistance. The plan furthermore states the main goals in terms of co-operative development to be reached through Nordic assistance during the agreement period.

*Objectives*

During the agreement period 1972-1977 the Kenyan Government will within the field of co-operative development be assisted by the Nordic Governments in its effort to achieve the following objectives:

Development and implementation of co-operative education programmes at the Co-operative College and in the field to an extent that assures the necessary skill for permanent efficiency in the operation of co-operative unions and societies.

Development and implementation of a standardized account system in all viable and important marketing societies before 1977.

Development and implementation of the co-operative production credit scheme to 70% of the active members of marketing co-operative societies before 1977.

Development and implementation of a saving system enabling co-operative societies in rural areas to accept deposits from members to the extent that 40-50% of the active members of marketing co-operative societies are provided with such saving facilities.

Promotion of efficient and skilled management of co-operative unions and societies through guidance and advice on management issues.

Accomplishment of surveys, planning reports and statistics based on analysis of the co-operative activities in order to plan and co-ordinate the co-operative development.

Promotion of the Kenya National Federation of Co-operatives Ltd. in order to enable it to play a full part in the development of the co-operative movement on aspects such as education, training programmes, co-operative publicity and democratic principles.



3. *Fields of Action*3.1. *Co-operative College of Kenya*3.1.1. *Residential Training*

Upon completion of the construction programme under the agreement period 1967—1972 the Co-operative College of Kenya has a capacity of a student intake of 160 students. Assuming 40 effective student weeks per year the educational capacity is approximately 6.400 student weeks per year.

This capacity is meant to meet the needs of education and training on a national level of the staff and committee members of the Co-operative Movement as well as Co-operative Department personnel.

Furthermore the Co-operative College will serve as a national centre for conferences in the field of the Co-operative Movement. In this respect the Co-operative College will keep in close contact with similar institutions in other countries.

The Nordic staff provided for residential training at the Co-operative College will be as follows:

Director of	1972	1973	1974	1975	1976	1977
Studies	1	1	1	1	1	1
Admin.						
Officer	1	1				
Lecturers						
Residential						
Training	2	3	3	2	2	2

The Nordic Governments undertake to provide the Co-operative College with 40.000 shs. annually to an individual training programme for College senior staff and 30.000 shs. annually for secretarial assistance.

3.1.2. *Production Section*

At the Co-operative College a Production Section has been established. The main tasks of this section are to:

- i) develop the production of education material in the field of co-operatives, needed in the training and education of members, committee members and

movement and departmental staff and also to introduce the co-operatives to the public with special emphasis on teachers' training institutions, farmers' training centres, secondary schools, etc.;

- ii) cater for a service function in the production of educational and other materials for:

- a. The College administration and the teaching programme.
- b. The Co-operative Department divisions and the Education Teams.
- c. The KNFC and the Education Secretaries.

In order to fulfil these objectives, the Production Section will besides the above functions operate a workshop for the preparation of printed and other types of education materials. Nordic advisers will be provided for the Production Sections as follows:

	1972	1973	1974	1975	1976	1977
Nordic Advisers	1	2	2	1	1	1

The Nordic Governments undertake to provide 100.000 shs. annually to meet part of the operating costs of the Production Section.

3.1.3. *Correspondence Section*

The Correspondence Section at the Co-operative College will be operated with an aim to reach 800 students in 1972-73 increasing to 2.000 students in 1976-77. The objectives for the Correspondence Section are:

- a. To offer co-operative staff a possibility to reach a higher level of skills at a low cost.
- b. To prepare students in the field for attending College courses.
- c. To provide committee members with a possibility to reach a higher level of skills and to make available material needed for local group work.
- d. To remove pressure from Education Teams, staff training thus enabling them to get more time



for planning activities and for members and committee members' education.

Nordic advisers will be provided for the Correspondence Section as follows:

Nordic Correspondence Specialists	1972	1973	1974	1975	1976	1977
.....	1	1	1	1	—	—

### 3.1.4. *Bursaries*

It is important to support financially and encourage the co-operative movement to utilize the College facilities and training programmes.

Economic support has so far been given in the form of low course fees and as bursaries. This support will be continued as the Kenyan Government and the Nordic Governments each undertake to provide 50.000 shs. annually as bursaries.

### 3.1.5. *Expansion of the Co-operative College*

As a result of the expansion of the education activities at the College during the agreement period 1967-1972 a need for additional six senior staff houses and a recreative hall has arisen.

The Kenyan Government undertakes to prepare plans for and to construct the said expansion which is estimated at a maximum of K.shs. 825.000.

The construction costs will be shared between the Kenyan Government and the Nordic Governments in the way that the former shall pay 20% and the latter 80% of the costs.

### 3.2. *Field Education*

By 1972 eight Nordic advisers are assigned with field education duties. The Nordic education advisers work as counterparts to the departmental officers in charge of education in head office, in each of six provinces and in the Department of Settlement. In the previous years main emphasis has been laid on education of co-operative staff. A rough estimate

indicates that some 70-75% of the available education resources in the field have been spent on staff education. It is the intention that the education advisers during the agreement period 1972-1977 shall devote more effort to education of committee-members and members of the co-operative unions and societies.

The objectives which should be reached during the second agreement period are:

- a. Kenya Government will assign capable Co-operative Officers in each province to work as counterparts to Nordic advisers to acquire the necessary skills in co-operative education.
- b. In each province a continuous and systematic programme will be developed for information to the members and committee-members including courses, newsletters, correspondence courses and audiovisual medias.

To achieve these objectives the following number of Kenyan Departmental staff and Nordic advisers is required:

	1972	1973	1974	1975	1976	1977
Kenyan Staff	8	8	8	8	8	8
Nordic Advisers	8	7	6	5	3	2

For local purchase of stationaries and material for the education work in the field the Nordic Governments will provide 25.000 shs. annually during the agreement period.

### 3.3. *Accounting*

In any organization the performance of proper management requires application of a reliable accounting system. It is recognized also that the accounting system with respect to the implementation of credit and saving systems for the production of reliable statistics and for the development planning in the field of co-operatives plays a predominant role. During the agreement period 1967-1972 it was accordingly one of the

main duties of Nordic advisers to develop and start the implementation of a standardized accounting system.

At the commencement of the agreement period 1972-1977 some development tasks still remain to be done. The main emphasis concerning accounting will, however, be laid on the implementation phase, the aim being to have the standardized system implemented in all viable and important co-operative societies in terms of turn-over during the agreement period.

To reach the planned objectives the personnel requirements will be:

Kenyan Departmental	1972	1973	1974	1975	1976	1977
Staff .....	7	11	14	16	16	16
Advisers .....	7	10	10	10	7	3

During the implementation phase there will be a need of increased transport facilities for the personnel responsible for the implementation of the new accounting systems.

As the plan is to establish eight implementation teams the Nordic Governments undertake to provide the accounting section in the Department of Co-operative Development with an amount of 125.000 shs. in 1972 and 75.000 shs. in 1973, the said amounts covering the purchase value of eight vehicles. In 1976 the Nordic Countries will provide additional 100.000 shs. to renew four of the vehicles.

The Kenyan Government undertakes to provide funds necessary for the running costs of the vehicles.

In order to meet the costs involved in development and tests of the new accounting systems including education material, the Nordic Governments undertake to make available the following funds to the accounting section in the Department of Co-operative Development:

	1972	1973	1974	1975	1976	1977
K.shs.	20.000	45.000	35.000	35.000	10.000	2.000

### 3.4. *Credit and Saving*

As the Co-operative Movement is one of the most effective means of rural development finance, the Nordic advisers have been heavily involved in the establishment of the Co-operative Production Credit Scheme (C.P.C.S.). During the agreement period 1972-1977 it is the intention to continue the implementation of the scheme to an extent where about 70% of the active members of marketing co-operative societies will be covered by the C.P.C.S.

A simple saving system enabling societies to accept deposits from members is being introduced and will be spread out to a larger extent following closely the implementation of new accounting systems. It is the aim to have established about 375.000 savings accounts by medio 1977. 40-50% of the active members of marketing co-operative societies will thus have been provided with saving facilities.

To achieve the objectives the personnel requirement will be:

Kenya Departmental	1972	1973	1974	1975	1976	1977
Staff ..	12	16	16	16	16	16
Nordic Advisers .....	9	9	8	7	6	3

One of the serious problems facing both movement and departmental staff is lack of transport facilities. Both during the implementation period and later on to perform an efficient supervision and control it is essential that the staff can go out to the societies and attend their meetings and discuss implementation problems.

In order to solve this crucial problem, the Nordic Governments undertake to provide the Credit and Finance Division in the Department of Co-operative Development with an amount of 200.000 shs. in 1972 and 25.000 shs. in 1973, the amounts covering the purchase value of nine vehicles. In 1976 the Nordic Govern-

ments will provide additional 100.000 shs. to renew four vehicles. The Kenyan Government undertakes to provide funds necessary for the running costs of the vehicles.

To secure the necessary funds for education purposes as well as for equipment and stationaries the Nordic Governments undertake to provide the Credit and Finance Division in the Department of Co-operative Development with the following amounts:

	1972	1973	1974	1975	1976	1977
K.shs.	50.000	64.000	59.000	34.000	18.000	1.000

### 3.5. *Field Service*

During the agreement period 1967-1972 a considerable number of Nordic advisers were assigned with duties to advise on general management problems. Gradually the number of management advisers have decreased while other tasks and functions for Nordic advisers have been given higher priority.

During the second five-year agreement all Nordic field advisers will be allocated well defined duties. The field advisers will to a large extent undertake duties in the implementation of the recommendations on co-operative development presented by the Planning Division in the Co-operative Department in for instance district surveys. An increasing activity will be the supervision of newly implemented accounting and credit systems.

Advisers having their primary task in the field of management will be posted only in the most important unions in terms of turnover and they will all be supplied with a plan of action as agreed upon by the parties concerned.

The number of Nordic advisers to be assigned with the duties listed above is estimated as follows:

	1972	1973	1974	1975	1976	1977
Nordic Advisers	8	6	5	3	2	2

### 3.6. *Development Planning*

The Development Planning Division in the Co-operative Department comprises three sections, i.e. District Survey Section, Special Projects Section (merchandise, insurance, housing, consumer) and Statistics and Market Research Section. The Development Planning Section which was established in late 1970 will continue to undertake increased responsibilities in drawing up operational plans, guidelines and recommendations in different fields of co-operative development and in co-ordinating the development plans. The implementation of the plans produced will largely be undertaken by the Kenyan departmental staff and Nordic advisers in the field.

By medio 1972 five Nordic advisers are seconded to the Division.

One adviser is working as counterpart to the head of the Division and is partly engaged in the preparation of district surveys, one adviser is entirely engaged in district surveys, one adviser is working with statistics, one adviser is working with merchandise surveys and one adviser is occupied in insurance activities. During the agreement period 1972-1977 two Nordic advisers will partly be kept on district surveys. A Nordic adviser will until 1976 work with statistics and market research.

There will be a Nordic adviser on merchandise activities within the Co-operative Department until the end of 1973. At that time it will be considered whether Nordic assistance in the field of merchandise activities shall be granted to the Co-operative Movement.

The Nordic adviser in insurance seconded to the Co-operative Department shall from medio 1972 be assigned to the Kenya National Federation of Co-operatives.

The personnel requirements in the Co-operative Department are estimated as follows:

Kenyan	1972	1973	1974	1975	1976	1977
Departmental						
Staff .....	8	8	8	8	8	8
Nordic						
Advisers .....	4	4	3	3	3	1

The printing costs and office material of the Development Planning Division will be provided by the Nordic Governments according to the following estimates:

	1972	1973	1974	1975	1976	1977
K.shs.	11.250	20.000	18.000	16.000	11.000	4.500

### 3.7. *Kenya National Federation of Co-operatives*

Kenya National Federation of Co-operatives (KNFC) is the apex organization of the Co-operative Movement in Kenya. In view of it being the Kenyan Government's policy to create a viable and self controlling movement, the Nordic Governments will continue to render assistance to the KNFC with a view to strengthening the position of the apex organization. By medio 1972 two advisers are seconded to the KNFC. The duties of these two advisers are to advise and assist on future planning, management and education problems as well as on information and public relation subjects.

In the previous years a number of co-operative unions have employed education secretaries which shows the Movement's increasing understanding for and active involvement in education activities. The tasks of KNFC in the field of co-operative education is in general to support and promote the organization of education within the member organizations.

One Nordic adviser will from the beginning of 1973 be seconded to the KNFC with the following main duty: to advise the member organizations

in matters concerning training of staff and committee members and information to members.

It is recognized that the financial resources of the KNFC are limited. In order to assist the KNFC in building up an education section, the Nordic Governments will in 1973 provide the KNFC with one year's salary for an education counterpart. In order to assist KNFC in its endeavour to facilitate insurance for the Co-operative Movement, the Nordic Governments will second an insurance specialist to KNFC when the present agreement enters into force. The Nordic Governments will during 1972-1973 make funds available equal to one year's salary to a Kenyan counterpart to the Nordic insurance specialist.

When the Nordic adviser on merchandise activities by the end of 1973 has finished his research work in the Co-operative Department he will proceed with the implementation in pilot districts and subsequently enter into national merchandise activities.

The total number of Nordic advisers seconded to KNFC will be:

	1972	1973	1974	1975	1976	1977
Management ..	1	1	1	1	1	1
Information and Public						
Relations ....	1	1	1	1	1	—
Education ...	—	1	1	1	—	—
Insurance ....	1	1	1	—	—	—
Merchandise ..	—	—	1	1	—	—
	3	4	5	4	2	1

The Nordic Governments will contribute to the costs involved in the production of a co-operative periodical and in the production of education material. The total Nordic financial contribution to the KNFC will be as follows:

	1972	1973	1974	1975	1976	1977
Periodicals & other Educational Material .....	25.000	50.000	40.000	30.000	20.000	5.000
Counterparts Education .....		25.000				
Counterparts Insurance .....	12.500	12.500				
Total shs. ....	37.500	87.500	40.000	30.000	20.000	5.000

#### 4. *Evaluation of the Activities*

A study for the purpose of evaluating the effectiveness of the Project especially in relation to the priority needs of Kenya will take place during 1973. The composition of the evaluation team as well as its terms of reference are to be agreed upon between the Kenyan Government and the Nordic Governments.

The Nordic Governments will contribute within the amount of shs. 100.000 towards the costs of evaluation. The Kenya Government will undertake the costs of their representatives in the evaluation.

#### 5. *Implementation of the Project*

The resources provided by the Nordic Governments will be utilized by the Kenyan authorities within the framework of the Plan of Operation and in accordance with agreed annual working plans.

The Nordic advisers will report to the Department of Co-operative Development in order to give the Kenyan authorities a full picture of the implementation of the Project.

The day to day operation and supervision of the Project is accomplished by the Kenyan Authorities and the Project Co-ordinator. Daily administrative matters related to the conditions and the rules of employment of the Nordic advisers are performed by a Nordic administrative officer.

The number of Nordic advisers to be as-

signed in Kenya with duties concerning the overall operation of the Project will be as follows:

Project	1972	1973	1974	1975	1976	1977
Co-ordinator ..	1	1	1	1	1	1
Admin. Officer	1	1	1	1	1	1

#### 6. *Budget for the Nordic Contribution*

The total number of Nordic advisers to be utilized within the co-operative activities in accordance with the Plan of Operations is as follows:

	1972	1973	1974	1975	1976	1977
Co-ordinator ..	1	1	1	1	1	1
Admin. Officer	1	1	1	1	1	1
Co-operative College .....	6	8	7	5	4	4
Field Education ....	8	7	6	5	3	2
Accounting ..	7	10	10	10	7	3
Credit and Saving .....	9	9	8	7	6	3
Field Service .	8	6	5	3	2	2
Development Planning ....	4	4	3	3	3	1
K.N.F.C. ....	3	4	5	4	2	1
Total .....	47	50	46	39	29	18

The allocation of funds provided by the Nordic Governments constituting the Nordic financial support to the implementation of the Plan of Operations is as follows:

	1972	1973	1974	1975	1976	1977
Co-op. College:						
Prod. Section .....	50.000	100.000	100.000	100.000	100.000	50.000
Bursaries .....	25.000	50.000	50.000	50.000	50.000	25.000
Train. Programme .....	20.000	40.000	40.000	40.000	40.000	20.000
Secret. Asst. ....	15.000	30.000	30.000	30.000	30.000	15.000
80% of construct. costs .....	660.000					
Field Education .....	12.500	25.000	25.000	25.000	25.000	12.500
Accounting:						
Educ. Materials .....	20.000	45.000	35.000	35.000	10.000	2.000
Transport .....	125.000	75.000			100.000	
Credit & Saving:						
Educ. Materials .....	50.000	64.000	59.000	34.000	18.000	1.000
Transport .....	200.000	25.000			100.000	
Dev. Planning .....	11.000	20.000	18.000	16.000	11.000	4.500
K.N.F.C.:						
Educ. Materials .....	25.000	50.000	40.000	30.000	20.000	9.000
Counterparts .....	12.500	37.500				
Total K.shs. ....	1.226.000	561.500	397.000	360.000	504.000	139.000

The total budget of the Nordic contribution in accordance with the Plan of Operation amounts to:

	D.kr.
Nordic advisers .....	37.625.000
Financial assistance (3.187.500 shs. × 1,06) .....	3.379.000
Contingencies and evaluation ...	496.000
Total ....	41.500.000

The magnitude of the Personnel stipulated above amounts to 196,5 "man years" exclusive of overlapping for replacements and

training. Taking this into account, the Nordic Personnel Assistance is calculated at 215 "man years" of D.kr. 175.000 thus totalling D.kr. 37.625.000 (estimated in 1972 prices). The figure includes the costs of administration (6%), salaries and allowances (16%), training (3%) and contingencies (16%), training (3%) and contingencies (5%). The D.kr. 496.000 set forth in the overall budget as contingencies will during the agreement period 1972-1977 be allocated to purposes to be agreed upon by the competent authorities.

## AUGLÝSING

um breytingar á bókun nr. 6 við samninginn milli Íslands og Efnahagsbandalags Evrópu.

Hinn 21. október 1976 var í Brussel gengið frá samningi í formi erindaskipta um breytingar á bókun nr. 6 við samninginn milli Efnahagsbandalags Evrópu og lýðveldisins Íslands frá 22. júlí 1972 (sjá auglýsingu í Stjórnartíðindum C-deild nr. 2/1972). Erindin eru dagsett 29. júní s. l. og miðast gildistaka breytinganna við hinn 1. júlí 1976.