Norðaustur-Atlantshafi, sem haldinn var í London dagana 6. til 11. maí 1970, samþykktu samhljóða eftirfarandi tillögu:

(enskur texti)

„Í samræmi við 2. lið 7. gr. samningsins leggur fastanefndin hér með til að eftirfarandi viðbótarákvæðum verði bætt við ráðstafanir sem taldar eru upp í 1. lið 7. gr.:

g. ráðstafanir til ákvörðunar á heildarveiði og úthlutun hennar til samningsríkjanna á tilteknu tímabili; og

h. ráðstafanir til ákvörðunar á heildarsókn og úthlutun hennar til samningsríkjanna á tilteknu tímabili."

Þá staðfesti ég, Roscoe George Smedley, forstöðumaður ríkisfangs- og samningadeildar utanríkis- og samveldismálaráðuneytisins, hér með að þar sem öll samningsríkin höfðu fallist á tillögu fastanefndarinnar öðlaðist téð breyting gildi hinn 4. júní 1974.

Þessu til staðfestu hef ég í dag, hinn 11. júlí 1977, undirritað bókun þessa í utanríkis- og samveldismálaráðuneytinu, London.

R. G. Smedley
(undirskr.)

May 1970, the Delegations present and voting unanimously adopted the following proposal:

[English text]

"In accordance with Article 7(2) of the Convention the Commission hereby proposes that the following additions be made to the list of measures in Article 7(1):

(g) any measures for the regulation of the amount of total catch and its allocation to Contracting States in any period; and

(h) any measures for the regulation of the amount of fishing effort and its allocation to Contracting States in any period."

Now therefore I, Roscoe George Smedley, Head of Nationality and Treaty Department, Foreign and Commonwealth Office, hereby certify that all Contracting States having accepted the proposal of the Commission, the said modifications took effect on 4 June 1974.

In witness whereof I have signed this Procès-verbal at the Foreign and Commonwealth Office, London, this 11th day of July, 1977.

R. G. Smedley
(sign.)

Nr. 14. 8. ágúst 1977.

AUGLÝSING

um samkomulag milli ríkisstjórna Norðurlanda og ríkisstjórnar Kenyu um aðstoð á sviði samvinnumála.

Hinn 15. júlí 1977 var gert í Nairobi samkomulag milli ríkisstjórna Danmerkur, Finnlands, Íslands, Noregs og Svíþjóðar og ríkisstjórnar Kenyu um aðstoð við Kenyu á sviði samvinnumála.

Gildistaka samkomulagsins miðast við 1. júlí 1977, sbr. nánar V. grein.

Samkomulagið ásamt viðauka er birt sem fylgiskjal með auglýsingu þessari.

Þetta er hér með gert almenningi kunnugt.

Utanríkisráðuneytið, Reykjavík, 8. ágúst 1977.

Einar Ágústsson.

Henrik Sv. Björnsson.

Fylgiskjal.

AGREEMENT

Between the Governments of Denmark, Finland, Iceland, Norway and Sweden and the Government of the Republic of Kenya on Co-operative Assistance to Kenya.

1. The Governments of Denmark, Finland, Iceland, Norway and Sweden (hereinafter referred to as the Nordic Governments) on the one hand and the Government of the Republic of Kenya on the other hand have agreed on a programme of technical co-operation.
2. The purpose of this Agreement is to continue the co-operation in the field of co-operative development established under the Agreements between Kenya and the Nordic Governments signed on 16th August, 1967, and 20 March, 1972, the latter expiring on 30th June, 1977.
3. The Government of Kenya considers that the overall goals and orientation of the activities under the original agreement correspond to a priority need of Kenya during the next five years as outlined in its National Development Plan 1974—1978 and in Sessional Paper No. 14, 1975, and therefore should be maintained.
4. The terms of this new Agreement (hereinafter referred to as this Agreement) are the following:

Article I

The main objectives of the activities under this Agreement shall be to assist the Government of Kenya in developing the co-operative movement, in particular by intensifying the education and training of Co-operative Society members and staff as well as Government staff with functions relating to the Co-operative Movement.

To meet these objectives the two Parties agree on a Plan of Operation set forth in Appendix I. Under this plan the number of expatriate personnel (hereinafter referred to as the Nordic advisers) provided by the Nordic Governments will support the personnel of the Department of Co-operative Development and the Co-operative Movement in their effort to develop the co-operatives in Kenya.

The main fields of action shall be the following:

a) Co-operative education
b) Accounting in co-operatives
c) Co-operative rural credit and saving
d) Management of co-operatives
e) Planning of co-operative development
f) Kenya National Federation of Co-operatives

The plan of Operation shall be supplemented by annual Budgets and Plans of Work as per Article IV of the Agreement. Amendments to the Plan of Operation may be agreed upon inwriting by the Competent Authorities of the Parties mentioned in Article IV, paragraph 1, below in so far as the overall budget of the Plan is not exceeded.

Article II

Contributions

1. Contributions by the Nordic Governments
   a) Nordic advisers will be made available to Kenya in such number and for such functions as set forth in the Plan of Operation. The Nordic advisers shall be employed by the Nordic Governments who shall bear the cost of

salaries and allowances and international passages to and from Kenya, social security and related benefits including leave.

b) Funds will be made available by the Nordic Governments for mileage and subsistence allowances for the Nordic Advisers, for purchase of educational material and equipment, stationery, manuals, textbooks and for training of Kenyan officers as stipulated in the Plan of Operation.

2. Contributions by Kenya

a) The Government of Kenya shall make available suitable Kenyan counterparts to take over the development performed by the Nordic advisers.

b) The Government of Kenya shall cover all operational, administrative and related costs and expenditures not contributed by the Nordic Governments in accordance with paragraph 1 of this article.

c) The Government of Kenya shall make available the following facilities to the Nordic advisers and their families:

i) free housing with hard furnishing of the same standard as that provided for officers of the Government of Kenya of a comparable status whose terms of appointment specify an entitlement to housing;

ii) free hotel accommodation, excluding meals, laundry and telephone for the advisers and their families from the date of their arrival in Kenya until housing is made available as per subparagraph c(i) above;

iii) provision of necessary office facilities and equipment, secretarial services and free postage and telecommunications for official purposes;

iv) such other assistance as is deemed essential to facilitate an effective performance of their official duties.

Article III

Exemptions and Privileges

1. Any supplies, materials or equipment imported into Kenya for the purpose of implementing this Agreement shall be exempted from import restrictions, taxes, customs duties, and other fiscal charges. Any equipment to be purchased locally for the implementation of this Agreement may be bought from bonded stocks.

2. The Government of Kenya guarantees that any funds brought into Kenya by the Nordic Governments in connection with the implementation of this Agreement shall be freely and immediately transferable into convertible currencies.

3. The Government of Kenya undertakes to extend to the advisers provided by the Nordic Governments the following privileges and exemptions:

a) Exemption from income tax, graduated personal tax, hospital contribution and all other personal taxes on emoluments received from the Nordic Governments;

b) External account facilities;

c) Admission free of customs duty, sales and other fiscal charges on new and used personal and household effects, including one motor vehicle, one refrigerator and one air-conditioning unit, one radio, one record player, one tape recorder, one washing machine, minor electric appliances and one set of photographic and cine equipment, per household, which are brought into Kenya or are acquired in Kenya ex bonded warehouse by Nordic advisers and/or members of their families within six months of their first arrival in Kenya or return to Kenya after at least ten months' residence outside Kenya.

The exemption contained in sub-paragraph (c) shall be conditional upon the articles in question

i) being re-exported from East Africa on termination of the assignment of the Nordic expert under this Agreement, or
ii) being sold or otherwise disposed of in Kenya to a person who is entitled to a similar exemption.

4. The Government of Kenya will further
a) grant, free of charge and without delay, entry and exit visas required by the Kenyan Authorities for the Nordic advisers and their families;
b) deliver a certificate of mission which will assure the Nordic advisers the assistance and co-operation of the Government of Kenya in carrying out the tasks for which they were appointed;
c) provide the Nordic advisers and their families with such medical and hospital facilities as are available under The Government Code of Regulations to Kenya National Civil Servants of similar and equivalent rank and status against the payment of nominal or sub-economical charges;
d) provide assistance to the repatriation of the Nordic advisers and their families in time of international crises;
e) immediately notify the respective Nordic Embassy in the event of arrest or of detention or criminal proceedings being instituted against a Nordic adviser or a member of his family;
f) bear all risks or claims resulting from or occurring in the course of, or otherwise connected with, any operation covered by this Agreement. Without restricting the generality of the preceeding sentence, the Government of Kenya will indemnify and hold harmless the Nordic Governments and the Nordic advisers against any and all liability, suits, actions, damages, demand, costs or fees on account of death, injuries to person or property or any other losses resulting from or connected with any act or omission performed in the course of operations covered by this Agreement, on the understanding, however, that Kenya in cases where claims arise as a result of gross negligence or wilful intention on the part of the advisers may hold the person concerned liable to indemnify the Government of Kenya;
g) ensure that the Nordic advisers are accorded a treatment no less favourable than that granted to any other citizen of the Nordic Countries or persons employed by those countries in relation to any current General Agreement on Technical Assistance or Technical Aid Project or Programme Agreement negotiated between the Nordic Countries individually or collectively with the Government of Kenya. Specifically, the advisers shall not be subject to legal prosecution in respect of any action taken including verbal statement made in connection with performance of their duty.

5. Subject to mutual consultations the Competent Authorities or either of them will have the right to request the recall of any of the Nordic advisers whose work or conduct is unsatisfactory.
6. The Nordic advisers shall with the consent of the Kenyan Government have the right to communicate to the Nordic Governments any or all of the findings which they previously have reported to the Government of Kenya unless such communications would prejudice the security of Kenya or unless the Government of Kenya has classified the same as confidential or secret.
7. Without prejudice to the above provisions the Nordic Governments shall ensure that the Nordic advisers are clearly informed that while they are assigned to Kenya they shall, as resident aliens, be subject to the laws and regulations of Kenya in force from time to time.
8. All material and equipment acquired in or brought into Kenya for the purpose of implementing this Agreement (with the exception of the personal belongings

of the Nordic advisers) shall immediately become and remain the property of Kenya.

Article IV

Administration and Organization

1. The Kenya Ministry responsible for Co-operatives and the Board of Nordic Development Projects or its nominee shall be competent to represent the two parties in the implementation of this Agreement.
2. There shall be a Joint Standing Committee consisting of representatives of the Government of Kenya and of the Nordic Governments. The Joint Standing Committee shall act as an advisory body to the two Parties as far as the activities under the Agreement are concerned.

   As part of its work the Committee will consider the annual plans of work prepared by the Kenyan Government and also regularly review and evaluate the overall implementation of the Plan of Operation.

   In performing its functions the Committee may enlist the assistance of independent evaluation specialists as indicated in Appendix 1.
3. All advisers shall be approved by the Government of Kenya prior to emloyment.

Article V

Entry into Force, Amendment and Duration

1. This Agreement shall enter into force provisionally on 1st July, 1977, and definitely after the fulfilment of such constitutional requirements as may be necessary in countries whose governments are parties to this Agreement. Notification regarding fulfilment of such requirements shall be given through diplomatic channels to all other governments parties to this Agreement. Following notification of fulfilment of the requirements mentioned above this Agreement shall remain in force until 30th June, 1980.

   The Agreement may be terminated by either Party upon serving written notice on the other. Such notice shall be served not later than three months before the end of the annual budget period and the Agreement shall terminate at the expiry of the budget period in which such notice is served. Such written notice shall, however, not be served until consultations to that effect have taken place between the competent Authorities of the Parties.

   If notice is served less than three months before the end of the budget period this Agreement shall remain in force until the expiry of the next following budget period.
2. Within the terms of this Agreement subsidiary and follow-up projects may be agreed upon between the Parties. Such subsidiary agreements shall not remain in force after the expiry of the present Agreement.
3. The Nordic advisers employed under the Agreement between the Governments of Denmark, Finland, Iceland, Norway and Sweden and the Government of Kenya, signed on 20th March, 1972, and serving in Kenya at the date of entry into force of this Agreement shall serve in Kenya according to the Plan of Operation of this Agreement for the remaining parts of the contractual period.

Done at Nairobi on the 15th day of July, 1977, in six original copies in the English language.

Leonard Kibinge
On behalf of the Government of the Republic of Kenya

Flemming Bjørk Pedersen
On behalf of the Governments of the Five Nordic Countries

PLAN OF OPERATION FOR THE NORDIC PROJECT FOR COOPERATIVE ASSISTANCE TO KENYA JULY 1, 1977—JUNE 30, 1980

Introduction

The operation of the Nordic Project for Co-operative Assistance to Kenya will, during the agreement period 1977—1980, to a large extent follow the operational pattern developed during the previous period 1972—1977, as one of the main reasons for the extension of the project has been to give room for a smoother withdrawal of the assistance.

The overall aim is to support the Kenyan Government in its efforts to strengthen the position of the Co-operative Movement in the country in specific areas.

The operation of the Nordic Project will follow closely the guidelines on Co-operative Development as started by the Kenyan Government in its Sessional Paper No. 14 of 1975 and the Co-operative Development Plan 1976—1980 presenting the objectives in detail.

The purpose of the present Plan of Operation, which constitutes an appendix to the agreement between the Kenyan Government and the Nordic Governments is to specify for each year of the agreement period the planned magnitude of the Nordic assistance with respect to number of personnel and financial assistance. The plan furthermore states the main objectives in terms of co-operative development to be attained through Nordic assistance during the agreement period.

I. Objectives

During the agreement period 1977—80, the Kenyan Government will within the field of co-operative development be assisted by the Nordic Governments, who will provide technical personnel and financial support in order that the following objectives may be achieved:

1. To further improve and implement the established system for Savings and Credit facilities to members of agricultural marketing co-operative societies, which in the long run will be independently managed by the Co-operative Movement.
2. To develop, implement and maintain the standardized accounting systems which by the end of the period should have been introduced in all marketing societies.
3. To develop and implement co-operative education programmes at the Co-operative College and in the field to an extent which will assure the necessary skill for permanent efficiency in the operation of co-operative unions and societies.
4. To develop and implement planning and management methods for the Co-operative Movement and the Department of Co-operative Development in order to improve their management standards.
5. To prepare plans for the Department and the Co-operative Movement based on the Government's approved policy and make up-to-date appraisals of present and new areas for activities for co-operative development, in accordance with the Government's intentions.
6. To promote the Kenya National Federation of Co-operatives in its endeavours to consolidate the established merchandise and insurance activities, which — besides supporting other activities of the K.N.F.C. — will provide meaningful and economic services to the co-operative movement.

III. Fields of Action

3.1. *Credit and Finance*

3.1.1. *Background*

The implementation of systems for credit and savings facilities to smallholder members of co-operatives started with Nordic assistance in the years 1969—1970. The development up to now has been very rapid. 250.000 members presently have access to loans provided through the Co-operative Production Credit Scheme (C.P.C.S.) and 195.000 members are participating in the savings scheme. The services are provided through the Banking Sections of 13 Co-operative Unions and Credit Sections (no Savings) of 7 Unions. The accumulated savings balance is 60 million Shs. and since the start, loans to an amount of some 120 million Shs. have been granted. The recovery is between 95 and 100%, which is extremely good in a scheme for smallholders.

The Co-operative Movement is recognized by the Kenyan Government as the major vehicle for channelling loans to small-scale farmers. As a consequence, all major agricultural programmes involving credit to farmers are to a greater or smaller extent effected through the Cooperatives. The USAID sponsored Smallholder Production Services and Credit Production (SPSCP) has been introduced in 10 Unions in the weaker co-operative areas. The World Bank Integrated Agricultural Development Programme (I.A.D.P.), the Integrated Co-operative Development Project sponsored by the Dutch Government and the DANIDA Farm Input Supply Scheme are also concerned with co-operative credit.

The Department of Co-operative Development has faced difficulties in fully developing the management capacity within the co-operative framework to cope with the planning, systems development and control and supervision problems during this rapid development. Furthermore, the financial assistance provided through the above-mentioned aid programmes will to a substantial degree be channelled through the established credit systems and will thereby constitute a challenge to the effectiveness of these systems. It is against this background that the tasks of the prolonged Nordic Assistance within the Credit and Finance Division should be seen.

3.1.2. *Objectives*

In addition to the basic objective outlined under paragraph 2, it is the intention of the Government to initiate co-operative development in less developed areas by means of a simplified, and thereby more risky, credit programme, the SPSCP.

The objectives of the Nordic Project during the agreement period are to advise and assist the Kenyan Government in achieving the targets set for the Savings and Credit Systems. The targets for the period are:

1. Stores for resale of farm inputs to members to be established in all viable societies affiliated to a District Union.
2. Short-term loans to be available to 80 per cent of the members.
3. Medium-term loans to be available to 60—70 per cent of the members.
4. Savings facilities to be available to 60—70 per cent of the members.

In order to achieve these targets it will be necessary to:

(i) further develop and adopt adequate organizational structures and systems and implement an extension of CPCS, other credit systems and savings schemes to new areas,

(ii) promote security measures for the protection of members' funds and increase uniformity of procedures and reporting,

(iii) mechanize the routines of the

Co-operative Bank and of the Banking Sections of the Co-operative Unions,

(iv) further develop and improve present training programmes for all categories of credit and savings staff.

For the establishment of a long-term loan programme for the Co-operative Movement, the Nordic Project will during the period also be required to assist in:

(v) analysis and feasibility studies for co-operative long-term loan projects carried out by the Co-operative Bank,

(vi) the establishment and promotion of a mortgage society to provide long-term loans to the Co-operative Movement.

3.1.3. *Nordic Personnel Requirements*

In order to assist the Kenyan Government in fulfilling the above objectives the following Nordic personnel will be required:

1. One Senior Adviser, whose main task will be to advise on item 3.1.2(i) above (three man-years).
2. One Adviser (Head Office) with the duty to in first hand assist in carrying out item 3.1.2.(ii) above (two man-years).
3. Three field advisers who will assist in the implementation of the savings and credit systems in the field (eight man-years).
4. One adviser will be stationed at the Co-operative College with the task of assisting in the training of savings and credit staff, as outlined under item 3.1.2.(iv) above (one man-year).
   (Ref. paragraph 3.6. Co-operative College below)
5. Three advisers stationed at the Co-operative Bank to assist in mechanization item 3.1.2.(iii), project surveys item 3.1.2.(v) and establishment of a mortgage society item 3.1.2.(vi) (six man-years).

Summary of Nordic Personnel Requirements

	1977/78	1978/79	1979/80
Senior Adviser	1	1	1
Nordic Adviser (Head Office)	1	1	
Nordic Adviser (Field)	3	3	2
Nordic Adviser (Training)	1		
Nordic Adviser (Co-op. Bank)	3	3	
	9	8	3

Total for Credit and Finance = 20 man-years

3.2. *Audit and Accounts*

3.2.1. *Background*

In any organization the performance of proper management requires application of a reliable accounting system.

It is also recognized that the accounting system with respect to the implementation of credit and saving systems, for the production of reliable statistics and for the development planning in the field of co-operatives plays a predominant role. Consequently, since 1967 one of the main duties of Nordic Accounts Advisers has been to develop and participate in the implementation of standardized accounting systems. The number of developed systems amounts to-day to 15.

These systems will be implemented in most of the viable and important marketing co-operative societies by 1977. During the agreement period it is foreseen that Kenyan officers will finalize the remaining implementation and consolidation of the standardized accounting systems with assistance from the Nordic Management Advisers in the field (ref. paragraph 3.3. Development Planning).

3.2.2. *Objectives*

The following objectives are set for the agreement period:

(i) Testing and finalization of

three standardized accounting systems,

(ii) Full implementation and consolidation of all standardized accounting systems — with exception of the Assets Register and the Salary System (80 per cent rate of implementation),

(iii) Necessary modification and revision of present standardized accounting systems.

3.2.3. *Nordic Personnel Requirements*

In order to assist the Kenyan Government in achieving the above objectives one Nordic Adviser will be required (3 man-years). The adviser, to be stationed at Head Office, will be assisting in testing, finalization and modification of the system mentioned under 3.2.2.(i) and (iii).

3.3. *Development Planning and Management*

3.3.1. *Background*

The Development Planning Division of the Co-operative Development was establihed in late 1970 and is responsible for all plans for the Department and the Movement. It has the responsibility for operational details of promotion schemes, preparation of new projects, appraisal of projects and, generally, for promotion and development of the country's co-operative potential on the basis of the approved Government policy.

The Division is divided into three sections: Management, Statistics and Project and Surveys Section. The latter has mainly been dealing with preparation of District and Crop Surveys aimed at identifying co-operative development bottlenecks and areas in which co-operative development priorities should be established. The section also undertakes the promotion of co-operative development projects.

During 1976/77 the Nordic Assistance to the Division comprises 1 Senior Adviser, 2 Advisers (Head Office) and 7 Field Advisers. The two advisers (Head Office) are working with the Management Section with emphasis on development of the "Management Consultancy" capability of the Section (see below). One of the advisers (Head Office) is also serving in the Statistics Section. In the field three advisers are posted at provincial level, while the rest are covering one or more districts as management advisers.

3.3.2. *Objectives*

The Kenyan Government has undertaken to build up the planning capability of the Division as recommended by the Evaluation Mission through the injection of additional staff of a high calibre into the Division.

It will therefore be possible during the agreement period to give priority and allocate resources for intensified research and planning geared towards ensuring a better fulfilment of the objectives for co-operative development.

Special consideration will also be given to improvement of the management standards in the Co-operative Movement through the operation of a "Management Consultancy Team" and increase of management training.

Furthermore, the objectives during the period could be summarized as follows:

(i) to assist in formulating policy matters for decision making,

(ii) to identify specific tasks and projects to be implemented by Co-operative Societies and Unions as well as by the Department of Co-operative Development,

(iii) to develop operational guidelines in order to assist the Co-operative Movement towards increased efficiency with the ultimate aim of self-sustenance.

3.3.3. *Resources*

In order to get a smooth handing-over of the Nordic assistance in the field, seven Nordic Management Ad-

visers will be posted at provincial level (excluding North Eastern Province and Nairobi), two of them in Rift Valley. They will participate in building up the professional expertise in a planned decentralization from Head Office to provincial level of the supervision and control of accounts and credit implementation. On the promotional side they will work as counterparts to provincial "projects officers" whereby they will assist in the implementation and follow-up of planning, management and reporting systems, as well as in the groundwork project preparation for co-operative development projects.

At Head Office there will be a Senior Nordic Adviser up to the end of the agreement period. In addition, the two Nordic advisers (Head Office) will remain with the Division throughout this period.

The Nordic Personnel requirements for the agreement period are estimated as follows:

	1977/78	1978/79	1979/80
Nordic Advisers (Head Office)	3	3	3
Nordic Advisers (Field)	7	7	7
	10	10	10

Total for Development Planning = 30 man-years.

3.4. *Field Education*

3.4.1. *Background*

At present four Nordic Advisers are assigned with Field Education duties. Two Nordic Education Advisers are working at Head Office as Senior Adviser and Education Specialist, respectively. Two Field Advisers are working as counterparts to the A.C.O.'s (Education) in charge of Coast and Rift Valley Provinces.

In the previous years the main emphasis has been laid on establishing an organization for Field Education at District level with the Provincial Education Team as the co-ordinating and supervising body. At present District Education Committees have been established in Central, Eastern, Nyanza, Western and Nairobi Provinces, while they are in the establishing stage in Rift Valley and Coast Provinces.

The experience of withdrawing the Nordic Advisers from the Provinces where District Education Committees have been established, is that they still need support in the co-ordination of the activities and on the organizational side.

For this reason a Field Contact Team has been established at Head Office consisting of the Nordic Education Specialist and a Kenyan Officer. The team visits the Provinces regularly.

3.4.2. *Objectives*

The ultimate aim of the Government within the field of education can shortly be described as training the Co-operative Movement to the extent that it will be able to take over the responsibility of its own educational activities. Besides catering for the actual training of the various categories of the Movement it is at the same time necessary to assist the Movement in developing its own educational institutions and organizations and to lay down policies, systems and working routines for the various aspects of the education work. This has to a great extent been fulfilled and the main objective during the agreement period will be to consolidate the results achieved and to continue the implementation of this policy in areas lagging behind. Special attention, therefore, will during the period be given to the following three objectives:

(i) An organization for decentralized education will be established in Rift Valley and Coast Province. At the end of the period systematic education of the staff, the members and

the committee members will be organized at District level.

(ii) The present organizational and supervisory shortcomings in Central, Eastern, Nyanza, Western and Nairobi Provinces will be solved with the assistance of the Field Contact Team.

(iii) Educational material for committee members and member information according to the operational plans will be produced. Standardized courses as established in the Co-operative Development Plan will be produced for Field Education.

3.4.3. *Nordic Personnel requirements*

To assist the Kenyan Government in achieving the above outlined objectives the Nordic Project will provide technical personnel with a total of nine man-years during the period. Two advisers will be required at Head Office to assist in planning and supervisory (Field Contact Team) duties. Furthermore, two additional advisers will assist in implementing the policies in two provinces during 1977/78 with one remaining in the field throughout the period.

The personnel requirements can be summarized as follows:

Nordic Advisers	1977/78	1978/79	1979/80
(Head Office)	2	2	1
Nordic Advisers (Field)	2	1	1
	4	3	2

Total for Field Education = 9 man-years.

3.5. *Kenya National Federation of Co-operatives Ltd.*

3.5.1. *Background*

The Kenya National Federation of Co-operatives Ltd. (KNFC) is the apex organization of the co-operative movement in Kenya. From a modest start it has grown to an organization which is able to represent the Movement both in Kenya and abroad, print the major bulk of the stationery used by the co-operatives and provide services in fields of office supply, export of handicraft, insurance, wholesale of farm inputs, information, education, auditing, and development planning. It is the policy of the Kenyan Government to support and encourage it to widen the scope of the commercial and other activities in order to make it possible for the KNFC to play its full part in the development of the movement.

During the period 1972—77 the number of Nordic Advisers assigned to Federation has been 4 to 5. Nordic financial assistance has been provided to assist in starting new activities.

3.5.2. *Objectives and Personnel and Financial Requirements*

The basic objective of the Government support to the K.N.F.C. is to create an organization which can safeguard and promote the interests of the Co-operative Movement, improve the performance of affiliated organizations and provide resources and services which would exceed the normal capacity of the individual affiliated organization thereby making better use of the totally available resources.

The activities within the K.N.F.C. requiring support from the Nordic Project during the agreement period are the merchandise and insurance undertakings. The Nordic Project will assist in attaining a higher degree of efficiency in the merchandise operations. In order to fulfil this objective, the Nordic Project will assign a Nordic Adviser to advise on specific aspects as regards the stabilization and controlled expansion of wholesale of farm inputs. In view of the great potentials within the farm input sector and the hitherto rapid development of the merchandise activity within the K.N.F.C., the adviser will be required for the whole agreement period.

A new insurance society (a subsidiary of the K.N.F.C.) is expected to start its operations late 1976. The second objective of Nordic support to the K.N.F.C. is to advise the insurance society during its crucial starting period and assist in bringing it on a sound economic footing. The services of the adviser will be required for one year of the plan period.

The Nordic Personnel can be summarized as follows:

	1977/78	1978/79	1979/80
Nordic Adviser, Merchandise	1	1	1
Nordic Adviser, Insurance	1		

Total for K.N.F.C. = 4 man-years.

Taking into account the non-economic activities of the K.N.F.C. and the strain the rapid development causes on its financial position, the Nordic countries will provide gradually decreasing financial assistance to certain sections of the K.N.F.C.: information, educational material for audit, merchandise, insurance and member information.

3.6. *Co-operative College of Kenya*

3.6.1. *Background*

Since the second agreement on Nordic Co-operative Assistance was signed in 1971/72 the Nordic support to the College has gradually been withdrawn. The number of Nordic Advisers has decreased according to the "Revised Plan for Co-operative Development in Kenya with Nordic Assistance" indicating that the taking over by Kenyan counterparts has successfully followed the plans laid down.

At the beginning of the 1972—77 agreement period the number of Nordic Advisers was seven. By 1976 the figure has decreased to two, which will be retained up to the end of the current plan (July 1977).

Direct financial assistance to the College, apart from construction of one dormitory and a water purification plant, has annually amounted to K.Shs. 250.000, an amount which in 1976 corresponds to ten per cent of the Government's total recurrent costs for the College. This financial assistance, although marginal, has been of vital importance for certain activities such as production of educational material, training of lecturers, field follow-up of students, purchase of text books and assistance to financially weak societies for training of staff (Bursaries).

3.6.2. *Objectives*

During the new agreement period 1977—1980 the Nordic assistance will mainly be of a financial nature which will enable the Kenyan Government to gradually take over the costs of the aforesaid activities, hitherto mainly covered by Nordic funds.

One Nordic Adviser (credit training) will be required for one year to complete training programmes and material for savings and credit staff, as explained under paragraph 3.1.3. above.

IV. Administration of the Project

The resources provided by the Nordic Governments will be employed by the Kenyan authorities within the framework of this Plan of Operation and in accordance with agreed Annual Co-operative Development Plans issued by the Department of Co-operative Development.

The Nordic Personnel will be assigned to the Commissioner for Co-operative Development, who in turn may second Nordic Advisers to work for the Secretary General of Kenya National Federation of Co-operatives, the Principal of Co-operative College and the Manager of the Co-operative Bank. The Nordic Personnel are to report in accordance with instructions issued by the Commissioner for Cooperative Development with copies to the Project Coordinator

in order to give a full picture of the implementation of the Project.

The Nordic Project Administration is represented in Kenya by the Project Co-ordinator who, together with the Commissioner for Co-operative Development, is responsible for the implementation and the day-to-day operations of the Project. The duties and responsibilities of the Project Co-ordinator are specified in the Terms of Reference for the post. Daily administrative matters related to terms and conditions of service of the Nordic Personnel are performed by a Nordic Administrative Officer.

V. Operational expenditures and financial contributions

5.1. *Mileage and subsistence allowances.*

The implementation and consolidation phases in the introduction of the standardized management systems within accounts, credit and education require rather frequent visits to district headquarters, unions and societies. Furthermore, the Project is now in the withdrawal stage and as a consequence hereof more field advisers will be stationed at provincial level, which demands heavy travelling to the districts. Travelling and Subsistence expenses for the Nordic Personnel have, due to the increasing costs in Kenya, constituted a heavy burden on the budget of the Department of Co-operative Development, and the Nordic Governments will therefore during the Agreement Period meet the expenses incurred for Nordic Personnel when travelling on official duties (mileage allowance when using personal vehicles and subsistence allowance).

The estimated funds needed for this purpose are as follows:

	1977/78	1978/79	1979/80
K.Shs. ..	340.000	305.000	240.000

(Please note that the requirements are stated in Kenyan Shillings)

5.2. *Educational material and equipment, stationery, manuals, textbooks and funds for training of Kenyan Officers.*

The Nordic Governments will undertake to provide funds for the aforesaid purposes as follows:

Department of Co-operative Development

	K.Shs. 1977/78	1978/79	1979/80
Credit and Finance Division (manuals, educational material training)	50.000	40.000	30.000
Audit and Accounts Div. (printing of manuals, training)	45.000	40.000	30.000
Development Planning Division and Management promotion (printing of manuals, stationery, training)	40.000	30.000	15.000
Education Division (manuals, educational material, AV-aids, training)	75.000	60.000	35.000
Training Fund (local and overseas training)	80.000	80.000	80.000
Co-operative College (production of educational material, field follow-up schemes, textbooks, bursaries and training)	200.000	150.000	100.000
Kenya National Federation of Co-operatives (K.N.F.C.)	130.000	100.000	80.000
	620.000	500.000	370.000

The funds are to be administered by the Project Co-ordinator in accordance with the Annual Co-operative Development Plans. (Please note that the amounts are stated in Kenyan Shillings).

VI. Summary of the Nordic Manpower Requirements

The Total number of Nordic Personnel to be provided under the Agreement is as follows:

	1977/78	1978/79	1979/80
Project Co-ordinator	1	1	1
Administrative Officer	1	1	1
Credit and Finance: — Co-operative Department	5	5	3
— Co-operative Bank	3	3	
— Co-operative College	1		
Audit and Accounts	1	1	1
Education	4	3	2
Development Planning & Managemt. ..	10	10	10
K.N.F.C.	2	1	1
	28	25	19

giving a total of 72 man-years for the Agreement Period.

The delineated allocation of Nordic personnel in this Plan of Operation on the various institutions/functions does not represent an inalterable formula for deployment of the personnel. A certain flexibility is required and the Commissioner for Co-operative Development and the Project Co-ordinator can therefore jointly decide on alternative possibilities of deploying the Nordic Personnel, should need arise.

VII. Budget for the Nordic contribution

The budget for the Nordic contribution (calculated in 1976 prices) in accordance with this Plan of Operation amounts to:

	D.kr.
A. *Administration* Expenditures for administration in the Nordic countries and local administration in Kenya	1.545.000
B. *Nordic Personnel* Comprises salaries and related allowances, transportation, insurance, pension benefits and training calculated at D.kr. 161.000 per man-year. Total man-years according to Plan of Operation to 76 including a five per cent overlapping	12.236.000
C. *Operational Expenditures* Mileage and subsistence allowances for Nordic personnel: K.Shs. 885.000 at the rate of 0.74 = ...	655.000
D. *Financial Contributions* As per paragraph 5.2. above: K.Shs. 1.490.000 at the rate of 0.74 = ...	1.103.000
Total D.kr.	15.539.000

Programme for Nordic Consultancy Services to support New Co-operative Activities in Kenya

1. *Introduction*

This programme which constitutes a part of the Plan of Operation for the Nordic Project for Co-operative Assistance to Kenya July 1, 1977—June 30, 1980 outlines the need for special consultancy services within certain specified sectors of the Co-operative Movement.

It is the policy of the Government of Kenya to allow and encourage the Co-operative Movement to diversify its activities and to expand to other suitable sectors of the economy. Co-opera-

tives should not only confine themselves to marketing of agricultural produce, which hitherto has been the major field of operations. In the National Co-operative Development Plan for 1976—80, a number of new emerging co-operative activities have been planned for.

A number of these co-operative enterprises such as consumer, fishery and savings and credit were started some years ago, while others, such as co-operative industries and building and construction co-operatives are in their initial stages of development. All have, according to preliminary surveys, revealed potentials for further progress. However, due to lack of experience and technical knowledge, some of them are presently experiencing starting problems, which, if not effectively remedied, could hamper their development. The new emerging co-operative activities will therefore require active government support to further survey their potentials and constraints and to plan their future operations.

2. *Objectives and scope of the programme*
The objectives of the support of the Nordic Project to this programme are to advise and assist the Government of Kenya in
   - surveying the potentials and possibilities for co-operative development within the economic activities listed below
   - carrying out feasibility studies and preparation of operational plans and management, accounting and control systems (where applicable)
   - designing pilot projects from which experience for further expansion can be drawn (where applicable)
   - designing training programmes and preparation of educational material (where applicable)

   To the extent possible the support within the framework of this programme should also include implementation and development of the new activities.

   After six months the consultants should submit a preliminary report. Based on this a decision should be made as to whether the activities should be continued, expanded or decreased. This decision should be made jointly by the Kenyan authorities, the Project Co-ordinator, the Scheme Organizer and the Consultant.

   The Nordic Project Co-ordinator will secure an overall summary of the final reports and recommendations to be submitted to the Kenyan authorities and the Nordic Board.

3. *Nordic Personnel Requirements*
The Nordic Project will provide technical assistance personnel (1 scheme organizer and 9 consultants) for the following new co-operative activities as follows:

   I. Scheme Organizer
      — For a total period of two months
   II. Housing Co-operatives
      — One consultant for a period of 12 months
   III. Building and Construction Co-operatives
      — One consultant for a period of 12 months
   IV. Small-scale Rural Co-operative Industries
      — One consultant for a period of 12 months
   V. Consumer Co-operatives
      — Two consultants for a period of 12 months
   VI. Fishery Co-operatives
      — One consultant for a period of 12 months
   VII. Urban Credit and Savings Societies
      — Two consultants for a period of 12 months each
   VIII. Co-operative Industries
      — One consultant for a period of 12 months

   The Scheme Organizer will have the following functions:
   - to assist the consultants and the Kenyan authorities during the first working months in organizing the respective activities (1 month)

— to assist in assessing the mid-term reports/studies/plans and to give advice on priorities and scheduling of the latter part of the consultants' work (1 month)
— to prepare for the Joint Standing Committee and the Nordic Board a summary report of the surveys and studies carried out and recommendations for the follow-up.

The Scheme Organizer will be under supervision by the Nordic Project Coordinator.

4. *Budget for the Nordic Contribution*

The total budget in 1976 prices for the Nordic contribution to this programme is as follows:

	D.kr.
Nordic consultants (9)	1.629.000
Scheme Organizer	45.000
Financial assistance	200.000
Total	1.874.000

The Nordic consultants are calculated at D.kr. 181.000 per man-year, which besides salaries and allowances also includes costs of transportation, pension benefits, insurances, recruitment and training.

Financial assistance comprises allowances for local transport and subsistence, stationery and training material.

26. ágúst 1977. Nr. 15.

AUGLÝSING

um fullgildingu alþjóðasamnings um varnarráðstafanir og refsingar vegna glæpa gegn einstaklingum er njóta alþjóðlegrar verndar, þ. á m. sendierindrekum.

Hinn 2. ágúst 1977 var skrásett hjá framkvæmdastjóra Sameinuðu þjóðanna í New York móttaka fullgildingarskjals Íslands að alþjóðasamningi um varnarráðstafanir og refsingar vegna glæpa gegn einstaklingum er njóta alþjóðlegrar verndar, þ. á m. sendierindrekum, sem gerður var í New York hinn 14. desember 1973, en samningur þessi var undirritaður af Íslands hálfu hinn 10. mars 1974.

Samningurinn gengur í gildi fyrir Ísland hinn 1. september n. k. og er birtur sem fylgiskjal með auglýsingu þessari.

Þetta er hér með gert almenningi kunnugt.

Utanríkisráðuneytið, Reykjavík, 26. ágúst 1977.

Einar Ágústsson.

Henrik Sv. Björnsson.

Fylgiskjal.

SAMNINGUR

um varnarráðstafanir og refsingar vegna glæpa gegn einstaklingum er njóta alþjóðlegrar verndar, þ. á m. sendierindrekum.

Aðildarríki samnings þessa,
hafa í huga markmið og grundvallarreglur sáttmála Sameinuðu þjóðanna varðandi

CONVENTION

on the Prevention and Punishment of Crimes against Internationally Protected Persons, including Diplomatic Agents.

The States Parties to this Convention,
Having in mind the purposes and principles of the Charter of the United Nations